



# THE INSIDE HUB

**Surangel and Sons Co.**

# WHAT'S INSIDE

Beyond the Cover: Brace yourselves for a sneak peek into Surangel and Sons Co.'s wonderland! Get ready to unwrap knowledge, inspiration, and a dash of surprise!

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- Independence Day Electronics Giveaway promo
- Celebrating the Retirement of Our Distinguished Team Members
- Onboarding Highlights
- August Birthday Bash
- Uchelsung "Sung" Rdialul: Building Success: Uchelsung 'Sung' Rdialul's Legacy of Leadership
- ASC Representatives Visit Surangel and Sons Co.: A Day of Insight and Engagement



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# CELEBRATING THE RETIREMENT OF OUR DISTINGUISHED TEAM MEMBERS

As we approach the end of another successful year, we find ourselves reflecting on the incredible contributions of two of our most distinguished team members. It is with a mix of admiration and bittersweet emotions that we announce the retirement of Kimberly Elarionoff and Thomas Watson from Mason's Hardware Do-it Best.

## **Kimberly Elarionoff**

Position: Manager  
Department: Mason's Hardware Do-it Best  
Date Hired: February 14, 1994

**Kimberly Elarionoff**, who joined us on February 14, 1994, has been an integral part of the Mason's Hardware team for over three decades. As the Manager, Kimberly's leadership, dedication, and unwavering commitment have shaped the success of our department. Her ability to inspire and lead has not only elevated our store's performance but also fostered a positive and collaborative work environment.

Throughout her tenure, Kimberly has demonstrated exceptional management skills, navigating both challenges and triumphs with grace. Her legacy includes not only the achievements of her department but also the countless relationships and mentorship she has provided to her colleagues. As Kimberly steps into retirement, we extend our deepest gratitude for her years of service and wish her a future filled with relaxation, joy, and new adventures.

## **Thomas Watson**

Position: General Manager  
Department: Mason's Hardware Do-it Best  
Date Hired: To Be Announced

**Thomas Watson** has also decided to embark on a well-deserved retirement. As the General Manager, Thomas has played a pivotal role in steering the department towards success. His leadership and strategic vision have been instrumental in achieving numerous milestones and maintaining high standards of excellence.

While the exact date of Thomas's hiring is yet to be confirmed, his impact on Mason's Hardware has been profoundly felt. His commitment to excellence and dedication to both the company and its employees have set a high standard for us all. We look forward to celebrating Thomas's contributions and wish him a retirement filled with happiness and fulfillment.

## **A Fond Farewell**

*Both Kimberly and Thomas have left indelible marks on Mason's Hardware Do-it Best. Their hard work, leadership, and dedication have been crucial to our success and growth. As they step into this new chapter of their lives, we express our heartfelt thanks and best wishes.*

*Please join us in celebrating their remarkable careers and contributions. We are grateful for their years of service and the legacy they leave behind.*



# EMPLOYEE EXCELLENCE

## "Building Success: Uchelsung 'Sung' Rdialul's Legacy of Leadership"

At Surangel Construction Company, **Uchelsung Rdialul**, fondly known as **Sung**, stands out as a pillar of our operations team. With an impressive thirty-six years of dedicated service, Sung has been an integral part of our success story.

### ADay in the Life

Sung's day begins early, waking up at 6 am to manage calls from employees and resolve scheduling conflicts. His unwavering commitment to his role is balanced by the support he receives from his family. Their understanding and encouragement allow him to focus on his work without additional home chores, making every morning brighter with the smiles of his children and wife.

### Embracing New Learning Opportunities

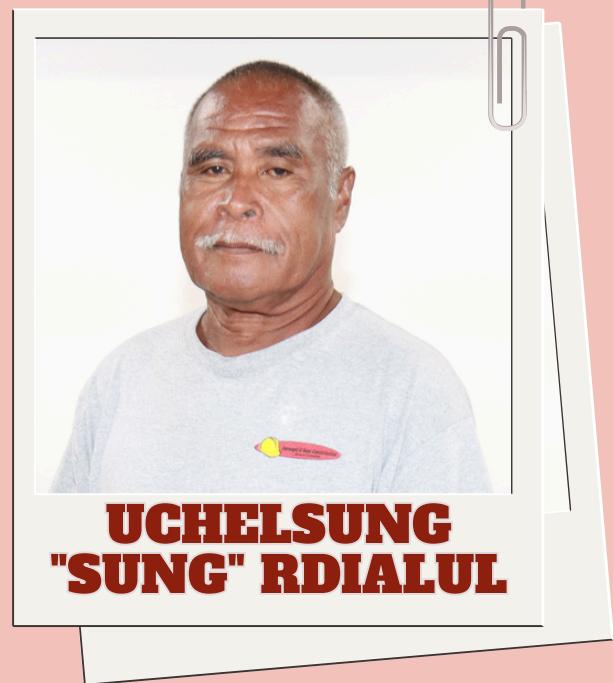
Despite his extensive experience, Sung remains committed to personal growth. He is currently embracing the challenge of working with younger, educated employees, finding fresh perspectives and learning new techniques from his dynamic colleagues.

### Pride in Every Project

Sung takes immense pride in all the projects he has led throughout his career. His method of visualizing the end result before starting a project has been a key factor in his success. Each accomplishment, whether big or small, contributes to the rich legacy of excellence he has built over the years.

Uchelsung shares this message with his colleagues: "Keep your focus on the end goal of each project, and embrace the learning process with every new challenge."

Remember, experience and determination are powerful tools. Let's continue to support one another and achieve great things together."



## UCHELSUNG "SUNG" RDIALUL

### A Lasting Impact

Uchelsung Rdialul's dedication and leadership continue to inspire all of us at Surangel Construction Company. His ability to adapt, learn, and excel exemplifies the spirit of our team. Thank you, Sung, for your remarkable service and for being a cornerstone of our operations.

## ONBOARDING HIGHLIGHTS

Hermanuel Aluch Gallardo Omelau  
Raymie Junior Omelau  
Rodney Ngirboketreng Omelau Jr.  
Danny M. Silawan  
Dil'Desil Jada Isaac  
Ultei Angelie R. Surangel  
Marcelino Jr. Dematera Manalo  
Larry Dragon Bagas

## HAPPY Birthday!

Remegio Tiangao	Surangel Whipps Jr.	Toyoko Ananias	Chester Celson
Aloysia Trolii	Kabriel Kelulau	Beyonce Takeo	Sela Niro
Carmelo Bingcang	Edward Delos Reyes	Jason Roman	Rodolfo Gallegos
Nicodemos Alerta	Chioney Chiba	Alberto Villacarlos	Jovelyn Gonzales
Oren Simeon	Seiichi Aoki	Arnel Vincoy	Asun Ucherbelau
Jason Wilson	Joseph Nogales	Christie Termeteet	Rowena Casas
Elias Tolentino	Avonlea Niro	Cloejoy Tevid	Merkii Temol
Sheavon Emesiochel	Jhunnie Gupio	Vincente Abraham	Jonathan Mirasol
Francisco Veloso	Calvert Celestino	Lutchie May Manumbas	Nancy Rdechor
Michael Angelo Silva	Shaun Renguil	Jamees Johanes	Adrian Tejadillo
Collier Siksei	Vera Lynn Takao	Jessica Ebas	Alexander Aquino
Ke'ala Gibbons	Jovanny Alatracca	Noel Salvador	Arsenio Suumampong
Roman Genabia	Solomon Masao	Rushlyn West	Dante Cruz
Chico Matsuoka	Doveson Tesei	Kimberly Elarionoff	Rikang Udui
Volans Dengokl	Garry Tellames Jr.	Violet Kenzio	Randy Palencia
Maki Recheked	Roldan De Lina	Ultei Surangel	Dennis Kazuyuki
Loidan Del Rosario	Quincy Oiterong	Raymond Dotdora	Erica Charfauros
Augustine Cagadas	Abu Taher	Shielanie Remoket	

WISHING YOU THE BIGGEST SLICE OF  
HAPPINESS ON YOUR SPECIAL DAY.

A warm welcome to the newest  
members of our growing family!

# ASC REPRESENTATIVES VISIT SURANGEL AND SONS CO.: A DAY OF INSIGHT AND ENGAGEMENT

AUGUST 22, 2024

Surangel and Sons Co. recently had the pleasure of hosting ASC representatives for a day filled with valuable updates and engaging discussions. This special visit, held on August 22, 2024, provided an excellent opportunity for our team to connect with ASC and gain insights into important developments.

The day was organized into two sessions to accommodate everyone's schedules. The first session took place at 11:00 AM, followed by the second session at 4:00 PM. Both sessions were well-attended, reflecting our team's enthusiasm and commitment to staying informed and engaged.

During the meetings, ASC representatives shared crucial updates that are set to impact our operations and strategic direction. They also addressed various questions from our employees, ensuring that everyone had the opportunity to clarify doubts and gain a deeper understanding of the changes ahead. The interactive nature of the sessions allowed for a productive exchange of ideas and feedback. Our team members appreciated the transparency and the chance to interact directly with ASC representatives, reinforcing our commitment to open communication and continuous improvement.

We want to extend a heartfelt thank you to the ASC team for their visit and for providing such valuable insights. Your presence and engagement are highly appreciated, and we look forward to implementing the learnings from this visit to enhance our operations and achieve our collective goals.

Below are some highlights from the day's events. We encourage you to check out the photos and relive the informative and engaging sessions.



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